

Social Impact Manager

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Company: Leica Geosystems

Location: Spain

Category: other-general

BR

Social Impact Manager

Spain

Job Description

About us:

Hexagon is the global leader in digital reality solutions, combining sensor, software and autonomous technologies. Our solutions free our customers to harness the rapidly-increasing amounts of data, putting it to work to boost efficiency, productivity, quality and safety across industrial, manufacturing, infrastructure, public sector and mobility applications.

At our very core is a powerful vision of a future where data is fully leveraged so that business, industry and humanity sustainably thrive. We believe in a world where economic growth does not come at the expense of the planet and its people, and that we should drive sustainability efforts in every aspect of our business.

Hexagon (Nasdaq Stockholm: HEXA B) has approximately 24, employees in 50 countries and net sales of approximately 5.2bn EUR. Learn more at [hexagon.com](https://www.hexagon.com) and follow us

@HexagonAB.

Role Description:

The Social Impact Manager, with a focus on human rights, plays a crucial role in defining and implementing Hexagon's social strategy, ensuring that the company's activities and business relationships uphold human rights standards and create social value. This role is responsible for assessing and addressing salient human rights risks within Hexagon's value

chain, supporting global operations in due diligence regulatory requirements, and driving community engagement programs. The Social Impact Manager will play a crucial role in advancing Hexagon's commitment to human rights and social responsibility, contributing to positive outcomes for communities, stakeholders, and the company as a whole.

Responsibilities:

Strategy Development:

Develop and implement strategies that promote human rights within the organization's operations and its value chain.

Define and implement Hexagon's social strategy, including the development of global policies and specific guidelines.

Risk Management:

Assess human rights salient risks within Hexagon's value chain, identifying potential negative impacts on individuals and communities.

Partnership Building:

Collaborate with internal and external stakeholders to develop partnerships and initiatives that advance education, innovation and foster inclusion.

Cultivate and maintain partnerships with NGOs, governmental bodies, and other stakeholders to amplify the impact of our initiatives.

Monitoring and Reporting:

Establish mechanisms to monitor the impact of our initiatives and prepare regular reports for internal and external stakeholders.

Monitor and evaluate the effectiveness of social initiatives, tracking progress and adjusting as needed.

Engage in advocacy efforts to influence policies and practices that foster human rights, both locally and globally.

Program Management:

Lead the design, execution, and evaluation of social impact programs and initiatives focused on social responsibility, ensuring alignment with organizational goals and objectives.

Drive community engagement programs to promote dialogue, collaboration, and positive social outcomes.

Training and Education:

Develop and deliver training programs and educational materials to raise awareness about social impact among employees, partners, and the broader community.

Provide guidance and support to decentralized organizations within Hexagon's global context, ensuring alignment with our corporate strategy.

Internal Collaboration:

Collaborate with cross-functional teams across the organization to integrate social considerations into decision-making processes and business practices.

Profile:

Bachelor's degree economics or business, with a passion for improving social impact.

4-5 years of experience in roles involving social impact, sustainability, or corporate responsibility, with a proven track record of working in decentralized organizations in a global context.

Proficiency in assessing human rights risks across business value chains, with a deep understanding of salient human rights issues.

Experience in stakeholder engagement and partnership management, with the ability to build relationships with diverse stakeholders.

Strong project management skills, with the ability to lead cross-functional teams and drive initiatives forward.

Collaborative and team-oriented mindset, with excellent communication and interpersonal skills.

Fluency in English is required; additional languages are a plus.

Willingness to travel up to 20% globally to engage with stakeholders and support social impact initiatives.

Job Family

General Management

Employment Type

Professional

City

Barcelona

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