

Senior DesignOps Specialist

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Company: TravelPerk

Location: Spain

Category: computer-and-mathematical

Role

We are looking for a passionate DesignOps Specialist to help us take our design practice to the next level by defining the tools and processes needed to create consistent experiences at scale As a part of that process you will also help us scale and mature our homegrown Design System

As the Design Ops specialist you will partner with crossfunctional members of our product teams such as design managers product managers product designers engineers and business leaders You will help enable the design team to focus their time on designing and shipping great products as well as ensure design has a high bar for quality

You will report to the Product Design Director and overview the efficiency of the design function across all business areas You will work closely with frontend developers and the rest of the design team to set up tools and processes that make it easier to build a consistently delightful experience across the entire platform

What you will do

Partner with design leaders to map analyse and improve efficiencies in our design processes

Own the DesignOps roadmap defining longterm goals and metrics to measure success

Create the systems processes and tools teams need to complete their work including frameworks for collaboration across the organization

Define and develop design metrics to assess and report on the teams health and effectiveness

Own the design tooling budget managing all purchasing decisions and planning for each year

Collaborate with the Design System squad to develop and improve our design system components and documentation for both designers and engineers across native and web platforms

Set up a scalable and maintainable structure for our Figma teams projects and libraries

Set up a way for product teams to contribute to and collaborate on our design system

What were looking for 5 years designing complex systems or designrelated experience3 years working directly with Product Design teams within DesignOps rolesAdvanced knowledge of Figma working with capabilities such as shared libraries variants and autolayoutExperience developing advocating for and implementing Design SystemsSolid change management skills to transform how the team worksProject management skills capable of leading programs and teams towards a goalStrong documentation skills to explain processes that large teams can adoptSolid communication skills verbal and written You are comfortable presenting ideas to multiple stakeholders and articulately defending design decisionsSolid understanding of accessibility guidelines and best practices to leverage on the design system to deliver an accessible experienceAn understanding of technical constraints and opportunities through web and native coding languages allows you to communicate ideas effectively with engineers and fellow designers Why Youll Love Our Team We are a team of 34 talented Product Designers Content Designers UX Researchers Research Operations and Brand Designers We like to think of ourselves as highachievers goaloriented and eager to learn and grow We foster efficiency through autonomy and creativity through collaborationWorking in the Product Design team will ensure highquality design and strategic impact on the productIn the Product Design team you will find a strong culture of ownership impactovereffect and lending support to each other there are no egos and transparency is highly valuedWe are a diverse

team with multiple nationalities and backgrounds pushing for getting better having fun and always asking why of course

Wanna know more? You can always find us at

What do we offer? Competitive compensation including equity in the company
Generous vacation days so you can rest and recharge
Health perks such as private healthcare or gym allowance depending on your location
Flexible compensation plan to help you diversify and increase the net salary
Flexibility to work from home most of the time with core hours
Unforgettable TravelPerk events including to travel to one of our hubs
Mental health support tool for your wellbeing
Exponential growth opportunities

We are an IRL in real life company and as such have worked hard to build up local hubs in our core markets to support in real life collaborations as much as possible We of course support flexible working patterns but it is our objective to maximise that IRL connection more than remote

For certain roles we can help with relocation from anywhere in the world English is the official language at the office

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