

Human Resources Intern (Talent and Development)

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Company: Philip Morris International

Location: Spain

Category: other-general

Be a part of a revolutionary change Times are changing at PMI. We've chosen to do something big. The world expects us to act responsibly. And we are doing just that by transforming our business and building our future on one clear purpose – to deliver a smoke-free future. This transformation will revolutionize every area of our business. The products we sell. Where we sell them. How they're manufactured and delivered. The way we talk to our customers and engage with society. It's the perfect setting place to start your career. As you take your first steps, you'll have the backing of a multinational business combined with the freedom of a start-up. You'll bring a positive mindset and fresh perspective to projects that can make a huge difference to so many. About the BRIDGE program You will be a part of the PMI's team during your 6+6 months long, full-time internship. During the program you will perceive monthly scholarship of € (gross salary). You will have the opportunity to benefit from the fully paid online Master, validated and recognized by Universidad Camilo Jose Cela and Fundación Universitaria y de Empresa. *Please note that we do not sign University agreements for curricular internships, as we already sign one with the financed Masters at UCJC As a Integrated Talent Management Intern you'll support the Integrated Talent Management (ITM) Lead and the ITM Sr Manager in the implementation of the department Strategy & Plan. Some of the tasks would be:

- Analysis of data and preparation of reports which will support the decision making process
- Coordination/Administration of the Learning & Development Offer (liaising with the learning support team in Cracow and with external providers to organize trainings, administer & analyze evaluation surveys, preparing purchasing orders, etc.)
- Prepare

relevant communications to employees•Coordination / administration of the mentoring program•Support in the implementation/execution of relevant projects/processes like Individual Development Plan or Career Stories. Who we're looking for•College /University Degree (preferably in Psychology, Labor Relations or similar related to Human Resources)•Spanish (C2) & English (C1). Portuguese would be a plus.•Good Analytical skills•Good level in excel and other office tools (powerpoint, etc.)•Collaboration•Customer Orientation•Growth mindset •Learning on the fly (quick in learn new things and able to find his/her way) Our success depends on the men and women who come to work every day with a sense of purpose and an appetite for progress. Join PMI and you too can: • Seize the freedom to shape your future and ours. We'll empower you to take risks, experiment and explore. • Be part of an inclusive, diverse culture, where everyone's contribution is respected; collaborate with some of the world's best people and feel like you belong. • Pursue your ambitions and develop your skills with a global business –our staggering size and scale provides endless opportunities to progress. • Take pride in delivering our promise to society: to deliver a smoke-free future.

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