

## HR Manager with a High level of French, Spanish and English

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Company: Talent Search People

Location: Barcelona

Category: other-general

### Where will you work?

Our client is a multinational in Barcelona.

### What will you do?

During your day-to-day:

- You will ensure the bridge between management and employee relations
- You will manage the recruitment and selection process
- You will support current and future business needs
- You will develop and monitor overall HR strategies and procedures aligned with the overall business strategy
- You will supervise all HR activities, communications, and reports
- You will handle payroll management and benefits
- You will assess training needs to apply and monitor training programs
- You will report to management and provide decision support through HR metrics
- You will ensure legal compliance throughout human resource management

### Who are we looking for?

You're the person we're looking for if:

- You have between 5-10 years of experience as an HR Manager
- You have an in-depth knowledge of Spanish labor law, payroll, collective agreements and HR best practices

- You're highly people-oriented and results-driven
- You're used to building and effectively managing interpersonal relationships at all levels of the company
- You have great leadership skills, excellent active listening, negotiation, problem-solving and analytical skills
- You have a native level of Spanish, and at least a C1 level in French and English
- You have a great knowledge of HR systems, tools and databases
- You have demonstrable experience with Human Resources metrics
- You have a degree in Human Resources or in a related field

### **What do we offer?**

We're offering:

- You'll get a competitive salary
- You'll get a full-time permanent contract with our client
- You'll have flexible working hours
- You'll work in a modern office in the center of Barcelona with a multicultural environment and a dynamic team

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