

## HR Manager - French Speaker [F/M/X]

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Company: Amaris Consulting

Location: Spain

Category: arts-design-entertainment-sports-and-media

### Job description

The aim of the Human Resources Department is to ensure Mantu growth by giving to employees the right support and career development throughout their work experience. The HR Partner will work closely with the business to provide support, guidance, and strategy in all HR-related areas. This role requires a strong understanding of human resources principles, excellent communication skills, and the ability to effectively partner with team leaders and executives across the company.

### Responsibilities :

Contribute to the definition and deployment of the HR strategy in his / her scope and coordinates the daily HR operations.

Serve as a strategic partner to the business, aligning HR strategy and business goals.

Advise and guide managers on performance management, employee development, and talent management strategies.

Support and implement HR-related training programs and workshops.

Analyze and report on key HR metrics to help drive strategic decisions.

Foster a positive and inclusive work culture, ensuring adherence to company policies and legal regulations.

Provide guidance on HR-related queries, addressing any issues that arise, and ensuring a high level of employee satisfaction.

Facilitate and monitor the implementation of standardized human resource processes.

Participate in the development and implementation of innovative HR procedures and initiatives.

**Ideal profile :**

Knowledgeable and forward-thinking.

You are fluent in English and French.

You are eager to work in an international team.

You are ready to work in a dynamic and challenging environment.

A minimum of 5 years of experience in a HR role with a strong focus on partnering with business units, preferably within a similar industry.

Demonstrated understanding of all HR functions, including talent acquisition, learning and development, performance management, employee engagement, and labor laws.

Strong interpersonal and communication skills.

Mastery of generative AI such as ChatGPT or Poe.com is a plus for improving day-to-day productivity.

***Mantu** is proud to be an equal opportunity workplace. We are committed to promoting diversity within the workforce and creating an inclusive working environment. For this purpose, we welcome applications from all qualified candidates regardless of gender, sexual orientation, race, ethnicity, beliefs, age, marital status, disability, or other characteristics.*

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