

Head of Resource Planning (all genders)

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Company: Wings Handling Palma S.L.

Location: Palma de Mallorca

Category: computer-and-mathematical

Tasks

The Head of Resource Planning is responsible for the calculation of human and technical resources necessary for the efficient and safe development of production.

You develop long-term recruitment forecasts for seasonal staffing needs

You ensure coverage of functional groups and technical means for long-term resource planning

You manage work shifts and monitor productivity for short-term resource planning

You collaborate with headquarters to propose improvements to the flight program for efficient ground times

You maintain databases of operational parameters, staff qualifications, and individual constraints for resource management

You research and implement new practices and technologies to improve productivity

You monitor KPIs to identify areas of improvement and generate fact-based proposals for process optimization

You track routine day-to-day parameters such as absences, incident troubleshooting, and vacation management

Requirements

You hold a university degree and have profound knowledge of strategic HR work or resource

planning

You possess very good English language skills in writing and speaking

You have sufficient knowledge of local labor laws and have already worked within aviation

You possess advanced skills in MS Office, as well as resource planning tools

Your ability to lead and motivate teams as well as your ability to discuss, negotiate, and present ideas based on tangible data complete your profile

Be empowered! – You keep your calm, even in stressful situation situations and never lose your sense of humor

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